



## BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms are in alignment with our Board Governance Policies; District Vision, Mission, Philosophy, and Values. We will begin each meeting by reminding ourselves and our guests of our working commitments.

1. Check our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Follow the Waupaca Way – be prepared and stay informed; responsible; respectful; and safe
3. Ensure open, clear and correct communications, and maintain transparency – avoid surprises
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time and follow the agenda
6. Board decisions are based on our commitment to excellence in education, our mission and our values; when a Board decision is made, we accept and abide by the decision both publicly and privately – we accomplish more as a team
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

## SCHOOL BOARD MEETING AGENDA

**Tuesday, August 13, 2024 – 5:30 p.m.**

Waupaca High School Community Room

Live Stream: <https://youtube.com/live/GEkM55FdddY>

*"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public hearing. There may be a time for public comment during the meeting as indicated in the agenda." (See [Board Policy 0166](#))*

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see [Board Policy 0167.3](#))
- VI. [Review of Board Meeting Norms](#)
- VII. Board Reports
  - A. Approval of Minutes
    1. [July 9, 2024 Regular Board Meeting](#)
    2. [July 16, 2024 Finance Committee Meeting](#)
  - B. Upcoming Meetings and Other Activities
    1. [August 20, 2024 - New Staff Gathering - 11:30 a.m.](#)
    2. [August 28, 2024 - Back to School Breakfast - 7:30 a.m.](#)
    3. [September 10, 2024 - Regular Board Meeting - 5:30 p.m.](#)
  - C. [Completion of Board Member Availability Calendar](#)
  - D. CEC Liaison Report
  - E. Finance Committee Meeting
    1. Highlights/Recap of Meeting

2. [Recommendation to Approve a District-Sanctioned, Stand-Alone Girls Wrestling Program and Coach](#)
3. [Recommendation to Approve the District Partnering with GoFan for Digital Ticketing and Concessions, and Keep Single Game Ticket Prices and Season Passes the Same](#)
4. [Recommendation to Destroy the Uncashed Check from Blenker Building Systems dated April 15, 2022](#)

VIII. Consent Agenda

- A. Financial Reports
  1. [Understanding School District Financial Statements](#)
  2. [Accounts Payable](#)
- B. Personnel
  1. [Updated Staffing Changes for the 2024-2025 School Year](#)
  2. Resignations
    - a. [Pearl Meyer - WHS Ed. Asst.-Spec. Ed.](#)
    - b. [Ashley Huebner - WMS Ed. Asst.-Spec. Ed.](#)
    - c. [Felicity Rafalski - WMS 5th Grade Teacher](#)
    - d. [Tammy Larson - CEC Ed. Asst.](#)
    - e. [Kate Rolfs - CEC Ed. Asst.](#)
    - f. [Shelly Burkett - WLC Food Service Class 3A](#)
    - g. Jackie Handrich - WHS Ed. Asst.
    - h. Ana Grimm - District Bilingual Ed. Asst.
  3. Hires – 2024-2025 School Year
    - a. [Cheri Barlow - WMS 5th Grade Teacher](#)
    - b. [Kristen Hanten - WMS 5th Grade Teacher](#)
    - c. [Noah Saecker - District Network Engineer](#)
    - d. [Brenda Fischer - WHS Special Education Teacher](#)
    - e. [Keri Tyler - CEC Health Aide](#)
  4. Extra Curricular Coaches and Advisors – 2024-2025 School Year
    - a. [WHS Coaching Positions](#)
    - b. [WHS Advisor Positions](#)
    - c. [WMS Coaching Positions](#)
    - d. [WMS Advisor Positions](#)
- C. [CESA 5 Service Contract](#)

IX. Communications

- A. [Donation to Waupaca FFA](#)

X. Administration

- A. [CEC Annual Report](#)

XI. Adjourn Into Closed Session:

- A. Pursuant to Wis. Stats. § 19.85(1)(e), Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. Specifically to discuss the 515 School Street Property.
- B. Pursuant to Wis. Stats. § 19.85(1)(c), Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically to discuss administrator contracts.

XII. Reconvene Into Open Session to Consider Action on Matters from Closed Session (if necessary)

XIII. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

\* The Board utilizes a "Consent Agenda" to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

<b>Board President – Ron Brooks – 920-636-8991</b>	<b>Building &amp; Grounds – Steve Klismet – 715-281-8951</b>
<b>Finance – Dale Feldt – 715-227-1984</b>	<b>Policy – Dale Feldt – 715-227-1984</b>
<b>Personnel – Betty Manion – 715-572-3362</b>	<b>Instructional – Molly McDonald – 715-281-7828</b>
<b>Student Services – Lori Verhalen – 715-412-2180</b>	

*Upon request to the District Office, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format as necessary for a disabled person to be able to participate in this meeting. At least twenty-four (24) hours advance notice of the need for accommodation is appreciated.*

*If anyone has any questions or concerns, please contact Sandy Lucas, Administrative Assistant to the Superintendent, at [slucas@waupacaschools.org](mailto:slucas@waupacaschools.org), or by phone at (715) 258-4121, ext. 6011.*